



inclusion  
multiculturalism diversity  
acceptance  
love

# YOUTH WORK FOR INCLUSION OF YOUNG PEOPLE WITH DISABILITIES

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## EMPOWERING FOR INCLUSION

- Our role as youth workers is to mainstream mixed youth work.
- Youth work with young people with disabilities seeks to empower them and include them so they can fully participate in social, economic life and decision-making.

Don't worry.  
My disability  
isn't contagious...



But my smile is!!

# YOUTH WORK FOR INCLUSION OF YPD SEEKS TO DEVELOP:

- Self-determination
- Independence
- Strengths
- Competencies
- Feelings of being valued
- Knowledge
- Networking



# ADDRESSING THE ISSUES OF SELF DETERMINATION IN YOUTH WORK

- Viewing the person with a disability as a person.
- Raising awareness among young people that the disability is one component of the life of YPD, not the only component.
- Addressing discrimination and stereotypes from society, which places emphasis on looks, speed, and being the same as everyone else.
- Addressing the self-esteem problems that YPD face: often placing additional pressure on themselves to try to meet society's impossible standards: either to look/behave as non-disabled or to be “super-cripples”.
- Empowering YPD to see themselves as capable to make decisions and lead independent lives.

**“MY  
ABILITY  
IS STRONGER  
THAN MY  
DISABILITY”**

**‘Theresa Sheridan, 49 Leicestershire’**

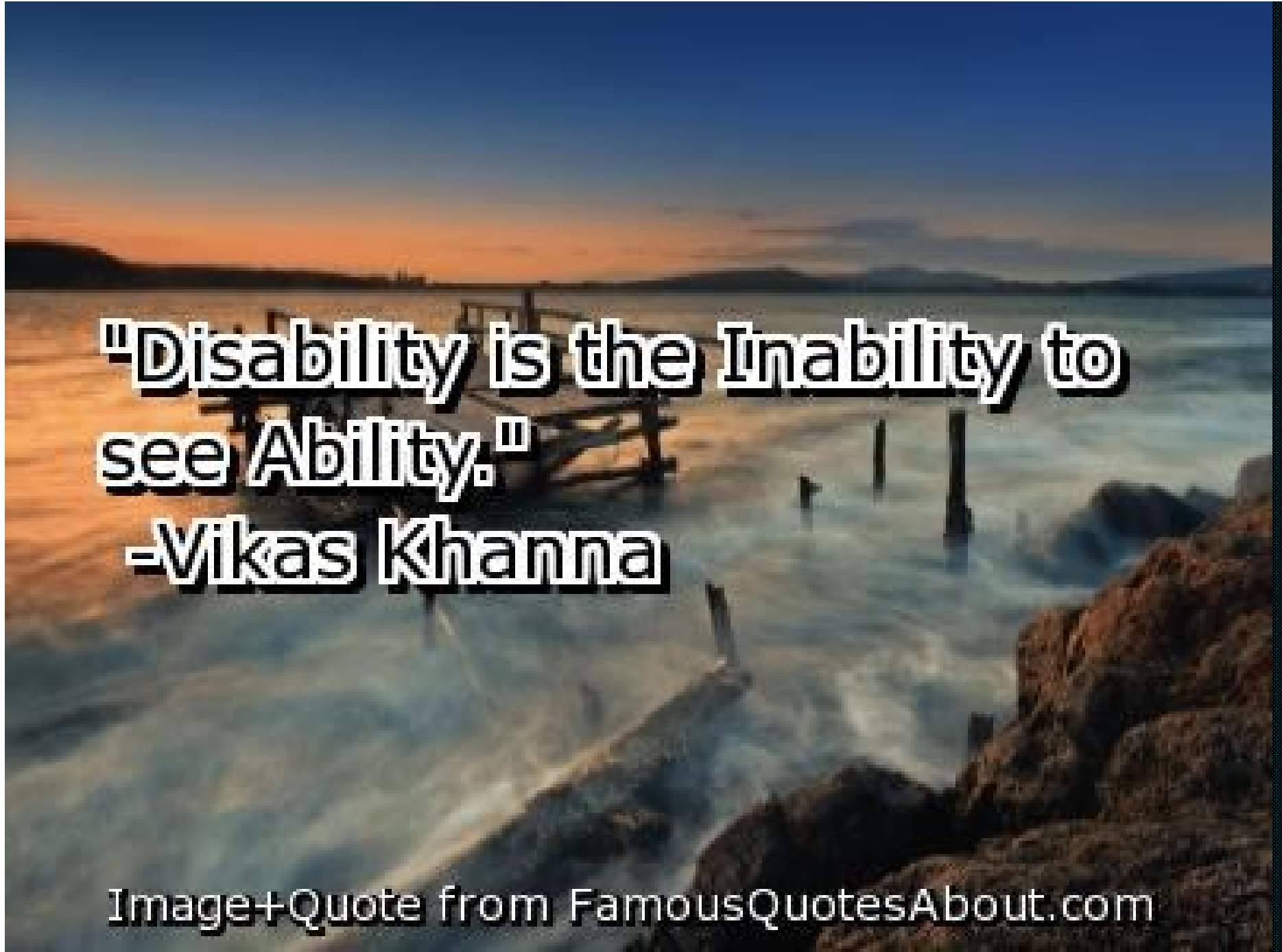
‘Theresa has overcome her at first and is now a world class pool player, doctors say still better now, and just have to believe!’

**Popularts**

Designed by Teller Martin. Awarded Diploma in Graphic Design at Leicester College.

**MAIN-  
STREAMING  
A  
PRO-ABILITY  
APPROACH  
IN  
YOUTH  
WORK**





**"Disability is the Inability to  
see Ability."  
-Vikas Khanna**

Image+Quote from FamousQuotesAbout.com



*On Gossamer Wings*

*On gossamer wings  
of truth unfold  
fall from her blood  
and lips.*

*Live cannot her  
back in folds  
of black silk tights  
wrapping all.*

*The truth flutters down*

*I am the truth  
I am the truth  
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*I am the truth  
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I am the truth  
I am the truth*

*Believe*

**I CAN LOVE**

**I AM CREATIVE**

**I WRITE POETRY**

**I CAN BUILD PLAY SETS**

**I AM A VERY HARD WORKER**

**I CAN HOPE AND DREAM**

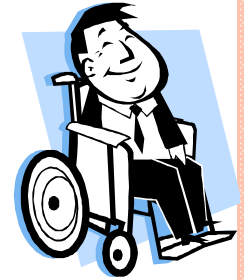
**I AM ARTISTIC**

**I LIKE THEATER**

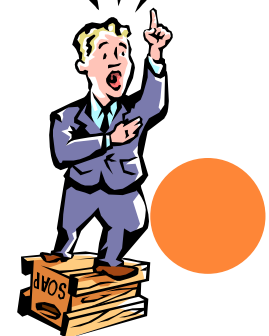
**MY ABILITIES SPEAK LOUDER THAN MY DISABILITY**



# ENCOURAGING YOUNG PEOPLE WITH DISABILITIES TO EXPRESS THEIR VIEWS



- The social model of disability supports action, and for people with a disability to express their views in order to overcome barriers to their involvement in society
- Recalling the principles of the Social Model of Disability...





# SOCIAL MODEL 1980s



**Those with impairments disabled by society's attitudes and barriers**

**Roots:** disabled activists and academics

**Problem:** social and attitudinal barriers, capitalism/corporatism

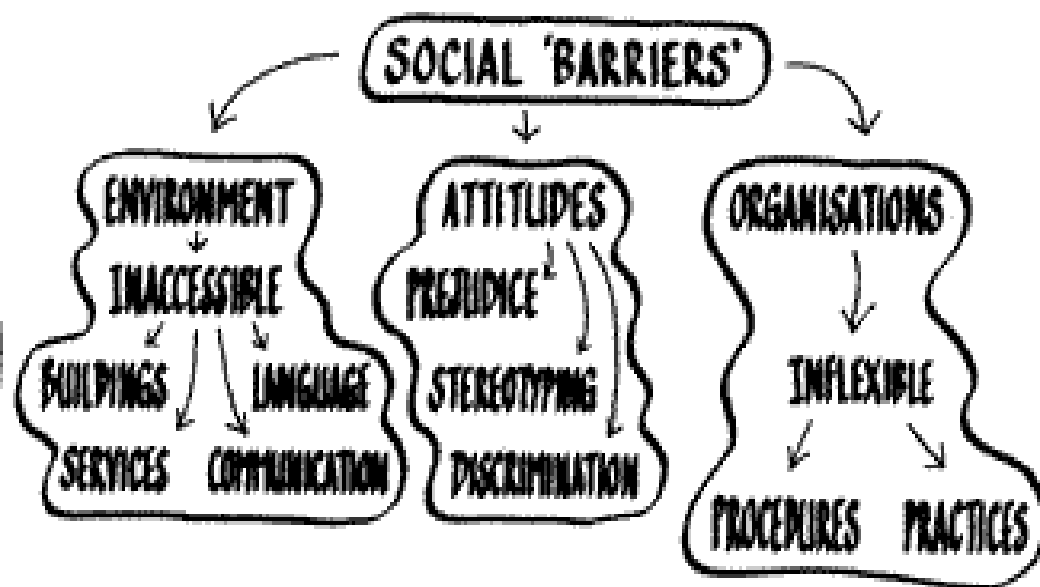
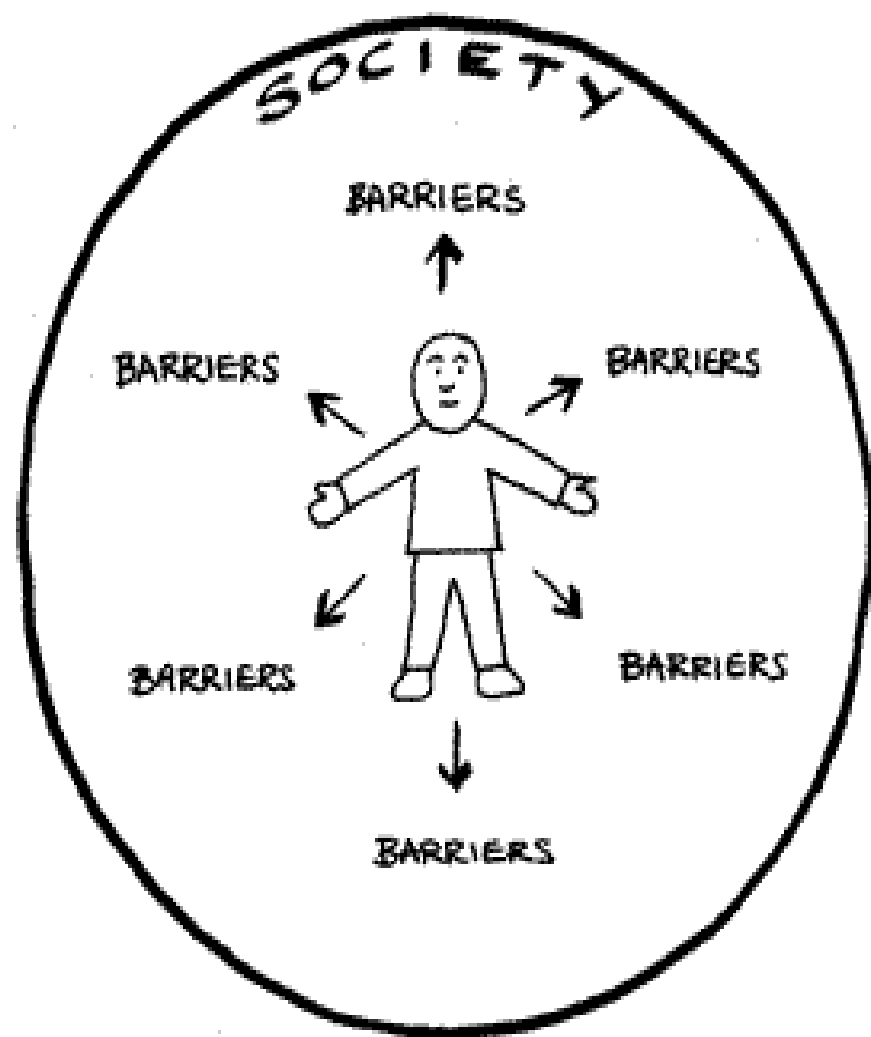
**Solution:** activism, policy change, independent user-led organisations active in leading challenges



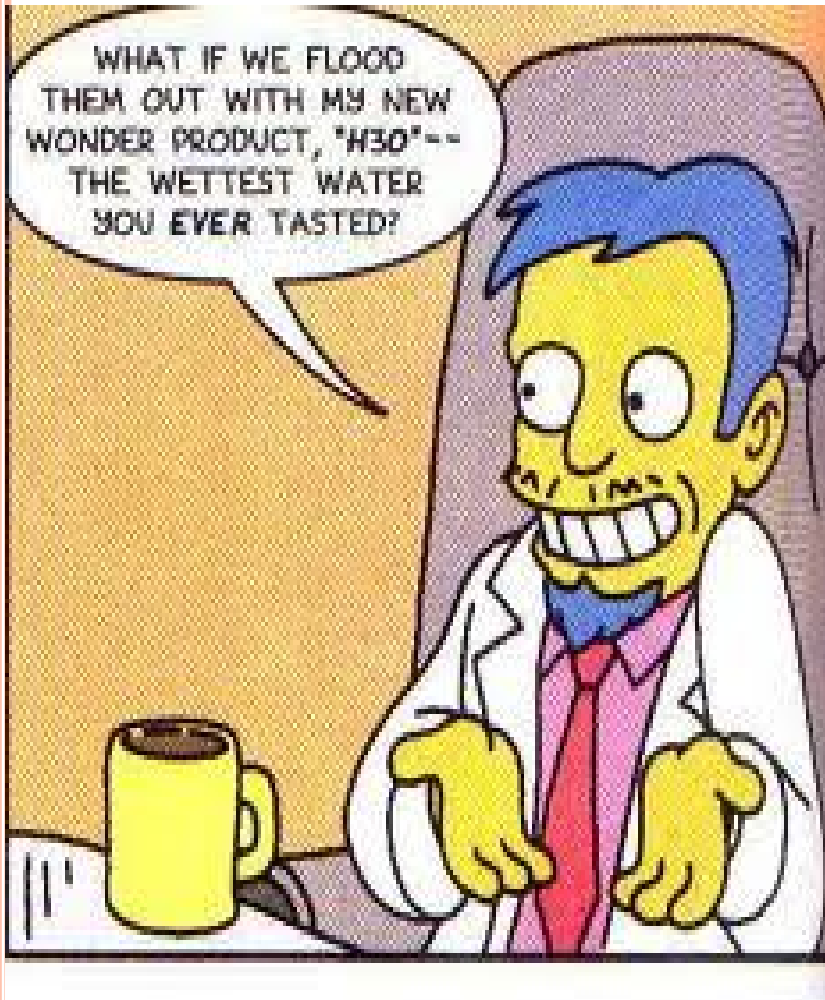
**Attitudes  
are the Real  
Disability**



# THE SOCIAL MODEL OF DISABILITY



# MEDICAL MODEL 1900s



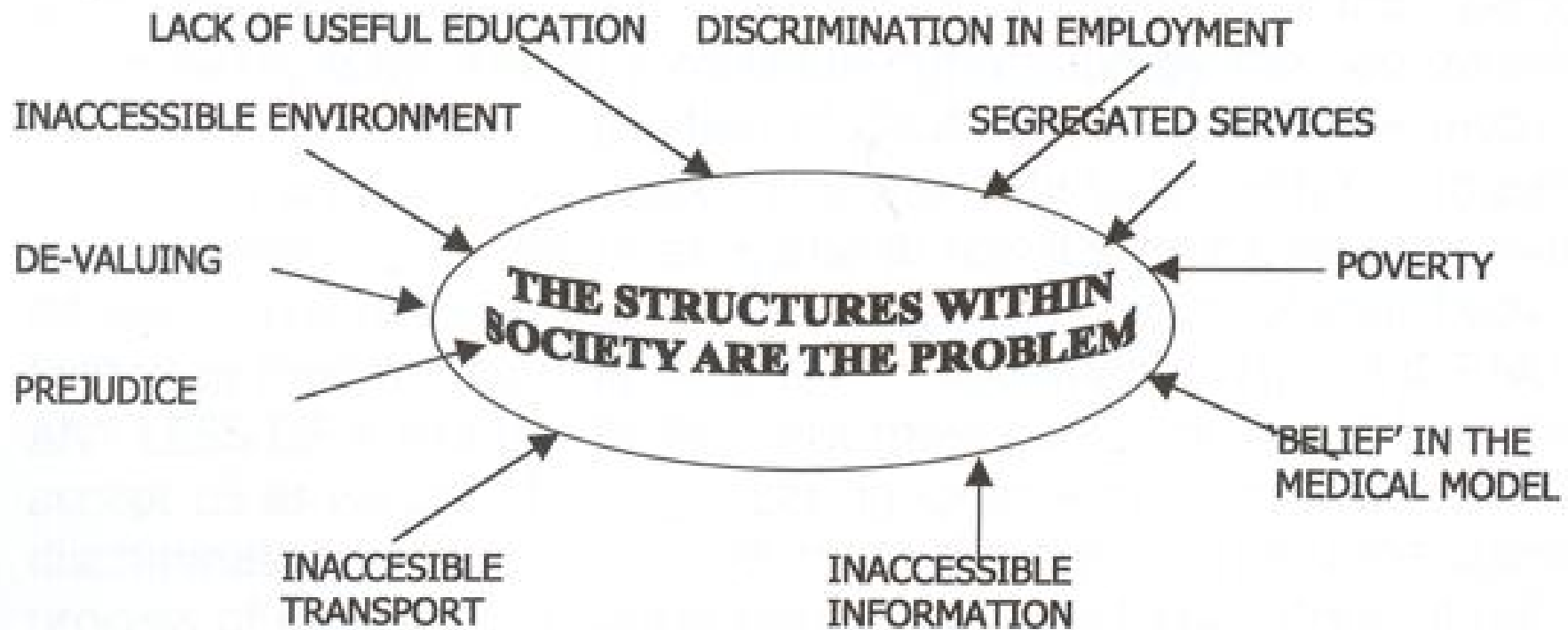
**Bodies and minds to be fixed/cured**

**Roots:** professionalism

**Problem:** individual and lack of function/ways we are not viewed as 'normal'

**Solution:** rehabilitation, drugs, therapy by professionals who 'know what's best'

# The Social Model

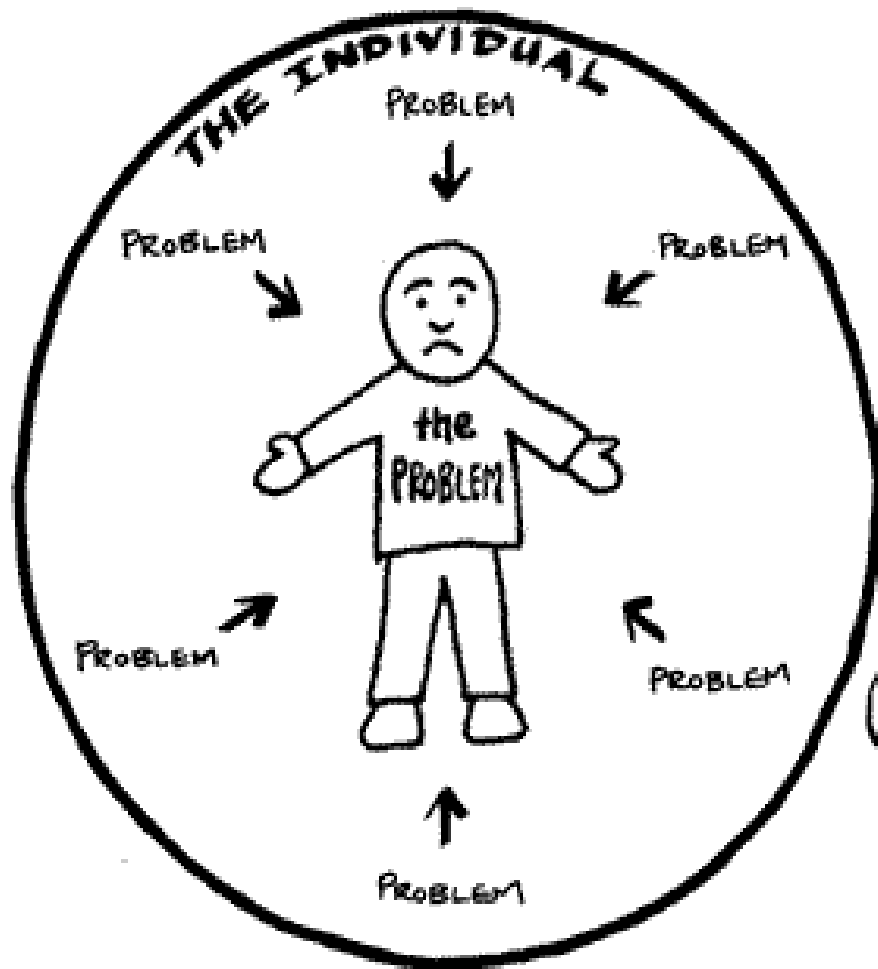


DISABLED PEOPLE AS ACTIVE FIGHTERS FOR EQUALITY  
WORKING IN PARTNERSHIP WITH ALLIES.

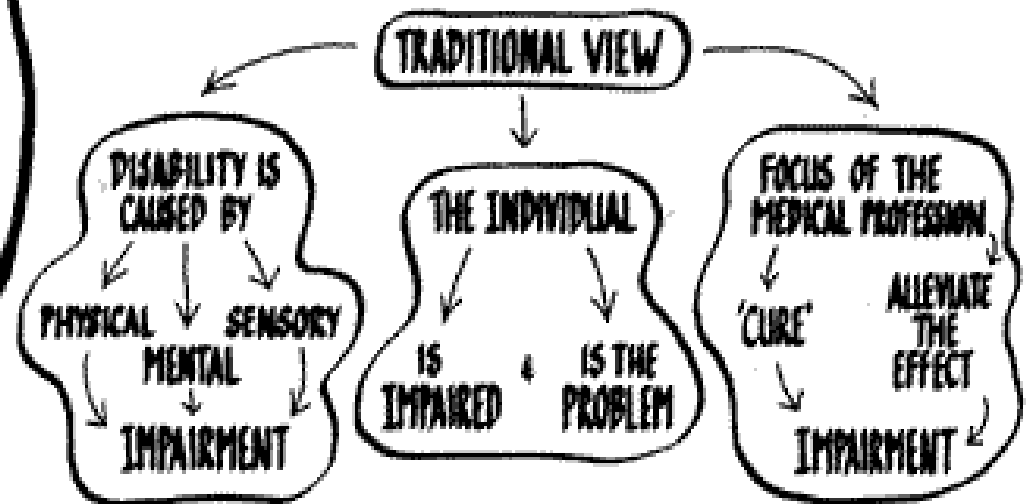




# THE MEDICAL MODEL OF DISABILITY

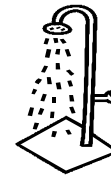


IMPAIRMENTS AND CHRONIC ILLNESS  
OFTEN POSE REAL DIFFICULTIES BUT  
- THEY ARE NOT THE MAIN PROBLEMS



# Youth work for inclusion of YPD addressing skills development

- Life skills and social skills of YPD



- Communication skills of both YPD and their peers without disabilities: tips on mixing up and living together



- Vocational skills and professional training for better inclusion in the labour market

- Personal support skills



# EMPOWERING YOUNG PEOPLE WITH DISABILITIES...

- Using **person-centred** need assessment and planning
- Using a **strengths-based** approach
- Responding to the young people's lifestyle **choices, aspirations and goals**
- Understanding the young people's **skills and capabilities**
- Providing **choice, independence and inclusion**



# EMPOWERMENT AND ADVOCACY

- Universal access to public places and buildings
- Maximum mobility
- Options
- Self reliance
- Inclusivity
- Opportunities
- Being valued



# STRATEGIES TO SUPPORT AND FOSTER YPD'S INDEPENDENCE

- Variety of approaches that take individual differences into account.
- Find indicators of success, based on strategies that enable YPD to lead better and more inclusive and valued lives
- Build on existing capacities and those of family, friends and networks in the community



# YOUTH WORK STRATEGIES

## COULD INCLUDE:

- Role modelling
- Education and training
- Development of self advocacy skills
- Provision of information to support views
- Linking with lobbyists
- Encouraging other youth workers and social support staff to promote independence of YPD
- Participating in youth events
- Identifying and utilising compensatory aids



# POINTS FOR DISCUSSION AND FURTHER REFLECTION

- Identify examples of empowerment
  - Describe strategies that can be used to promote a client's independence.
  - Identify appropriate forums/groups that represent the interests of people with a disability
  - Can you identify examples of people with a disability contributing to disability based legislation and policy
  - Does your organisation have mechanisms in place for YPD to feedback to you their thoughts, concerns as consumers of disability services
- 